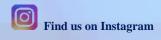


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THE PRESIDENT'S NOTE



Please allow me to pose one question, is the glass half empty or is it half full? This is a common question when trying to determine an individual's level of pessimism or optimism. As we approach the end of calendar year 2021, despite our struggles, losses, and disappointments, we have too much to be thankful for to perceive the glass as half-empty. During this year we were spared the devastation of natural disaster and the full impact of the COVID-19 pandemic. We were able to continue to deliver instruction albeit in a blended format while educational institutions across the world were subject to extended lockdowns. As I reflect on the past calendar year, we have certainly come this far by faith. I want to express sincere thanks to all of you who worked diligently to ensure that our operations continued as seamlessly as possible. During the year we were able to:

- Identify and offer a variety of training and development opportunities to faculty, staff and students
- Continue to engage international partners and to carve out new opportunities for our students
- Maintain and upgrade our physical plant with the highlight being the opening of our new Student Services
 Centre
- Design and deliver a Disaster Risk Reduction programme in partnership with NEMA
- Welcome new students for academic year 2020/21 with our enrollment numbers surpassing the 1000 mark despite the challenges of COVID-19
- Introduce new programmes and courses amongst them the Certificate in Elderly Care and Care of the Acute COVID-19 patient
- Welcome new staff including our Vice President of Finance and Administrative Affairs, Maintenance Officer,
 Director-Human Resources and Accounting Officer.
- Host visitors including Fulbright Scholar Professor Leslie Cordie
- Recognize the sterling contribution of our retirees who gave yeoman service to CFBC
- Celebrate Founders' Week 2020 in recognition of the 33rd anniversary of the College
- Host the President's Excellence Awards 2020 In recognition of our students' academic excellence

This issue of CFBC Broadcast provides a glimpse into some of the memorable moments that we are truly grateful to have experienced. The signing of the MOU with Western Illinois University is one example of the expansion of opportunities for our students and faculty. With scholarships on offer which total more than US\$36,000.00, the world is your oyster. Our faculty and staff will also benefit from scholarships for qualification upgrades. Take time to read about the Health Screening initiative offered by the Division of Health Sciences and view the photos of the 2020 President's Excellence Awards. Let us embrace the words of Michael Josephson: "The world has enough beautiful mountains and meadows, spectacular skies and serene lakes. It has enough lush forests, flowered fields, and sandy beaches. It has plenty of stars and the promise of a new sunrise and sunset every day. What the world needs more of is people to appreciate and enjoy it." Let us celebrate what life has offered us this year.

This is the final edition of the CFBC Broadcast for 2021 and I wish you a peaceful and blessed Christmas. Yozur glasses will certainly not be empty but filled with the joys the Christmas season brings. As we prepare to usher in the New Year, my prayer is that yours will be filled with all God's blessings - good health, strength, love, and prosperity.

Meet the New Director - Human Resources



Ms. Anna Warner

Ms. Anna Warner joined the Clarence Fitzroy Bryant College family as the Director of Human Resources effective October 25, 2021.

Anna is a self-motivated HR generalist with over nine years of experience. She has a special interest in employee engagement and training and brings these skills to her new role at CFBC. She also possesses experience in employee recruitment and retention, staff development, mediation, conflict resolution, benefits and compensation, data management and HR policy development. Anna started her HR journey in Payroll Administration and then moved on to recruitment before adopting a more generalist approach.

Anna has held senior leadership positions in different sectors and organizations including Tourism, retail, and wholesale sectors. She is especially proud of the fact that she was able to play an instrumental role in establishing an HR & Administration Department within a brand name hotel.

Anna graduated with honors from Monroe College with a BBA in Management with a Human Resource Management concentration. She is currently pursuing her MBA at King Graduate College in Management and International Business.

Anna is a strong believer in the power of positive thinking in the workplace and is an advocate for work-life balance. Her favorite quote is from Mahatma Gandhi — "You must be the change you wish to see in the world". She lives by the four L's — Love, Live, Laugh, Learn!

Anna was born and raised in the Nature Island of the Caribbean – Dominica. She is very family oriented and believes in having a strong support system. She enjoys a good Netflix binge but can also be found on long random drives on a Sunday afternoon with the breeze blowing through in her hair.

CFBC welcomes new Director, HR Ms. Anna Warner to the CFBC family.

Meet our faculty



Mr. Terry Hanley

started his education at the Irish Town Primary School and completed Junior High, High School, and College. He is the husband of Pamella Hanley and the father of Myrquel Hanley and Elicia Morton-Hanley.

Born in Fortlands to parents Joseph and Leonie Hanley. He

Mr. Hanley grew up in an orphanage (The Children's Home) and remained there until the age of sixteen. While there he completed his High School and College education.

Challenges have always been a part of his life, but because of his Christian values and embracing the power of positive thinking, he looks at these challenges as God's way of giving others the opportunity to bless him. To date, he has never regretted one day being in the orphanage. While some may see this as a setback, Mr. Hanley sees it as a

stepping stone.

His college life which started in 1995 placed him on the path he has been on for over 25 years. As a lecturer at the Clarence Fitzroy Bryant College (CFBC), giving back by educating, training, and guiding citizens of the Federation, Mr. Hanley is fulfilling his Godgiven purpose. He chose the area of Refrigeration and Air Conditioning as his specialization as he is very skilled with equipment.

He is truly delighted to serve as a lecturer as his career path has allowed him to touch the lives of many young persons through education. He has also touched the lives of many persons in the community when he visits their homes to complete repairs.

During the past 25 years, Mr. Hanley has worked diligently to develop himself by completing a COL-UTECH degree for Technical Teachers and the Master Assessor programme. In 2018, he graduated from Wisconsin Stout University with a Bachelor of Science degree in Career Technical Education and Training. There is no doubt that his passion is TVET, and he recently embarked on an advanced course with the International Labour Organisation in the management of TVET Centre's. With his wealth of knowledge and skills, he continues to seize opportunities to enhance the work environment at TVEMS and the entire college. In recent times, Mr. Hanley has had oversight of the TVEMS Division while the Dean was on leave, and he has embraced the leadership role.

Mr. Terry Hanley is the Spiritual leader of the St. Kitts Branch of The Church of Jesus Christ of Latter-day Saints and because of his first love which is serving his Heavenly Father, he sees his contribution through education as his way of saying thanks to God for giving him the opportunities. He lives by this scripture, "Unto whom much is given much is required." Mr. Hanley is focused on his mission to make a difference in the world.

Meet our staff



Mr. Damion Hobson graduated from the Washington Archibald High School in 2009. He then furthered his education at the Clarence Fitzroy Bryant College. Damion chose Information Technology as his programme major and has stayed with it ever since.

Mr. Hobson was born, raise, and still lives in the vibrant community of Conaree Village. Damion is a devoted musician who loves the Lord and has been playing music from since the tender age of 4. He started with the drums at the Conaree Wesleyan Holiness Church.

Mr. Damion Hobson

Damion's love of music continued to evolve and at age 8 he graduated to playing the guitar. By age 13 he was mastering the bass guitar and the keyboard by age 22. Music has opened doors for Damion and in 2009-2010, he was blessed with musical tours with The Campbell Sisters out of Canada. He has reached as far as Akwa Ibom, Nigeria playing the bass guitar, which is his favorite instrument.

Due to his faith, he could not find a full-time work in the field of music. Nevertheless, he never threw in the towel on his musical aspirations. He decided to join the P.E.P. program now called S.T.E.P. where he was assigned to work with the Clarence Fitzroy Bryant College in 2013 as an I.T. technician.

Mr. Hobson is a success story, because although he did not complete his studies during his first 2 years of college, with the encouragement of his family, friends and his then Supervisor Mr. Garvin Newton, he resumed his studies at CFBC and graduated with a CAPE Associate Degree in General Studies in 2014.

During his time working at the College, with the assistance of Mr. Newton, his former supervisor and Mr. Keith Maynard Jr., his colleague, Damion was able to expand his knowledge in the field of IT. Under their tutelage Mr. Hobson was able to hone his skills and become an expert in his current role.

Due to his background in music, he is often assigned the media tasks, which includes photo ID sessions, setting up and monitoring the PA system, setting up projectors, live streaming events etc.

The multi-talented Damion Hobson is also a very friendly and courteous individual who is always smiling. His trademark is his illuminating smile and warm chuckle. He has a way of just brightening up the day with his positive approach to life.

Mr. Damion Hobson became a full-time member of the CFBC staff in the latter part of 2019. We appreciate his hard work and dedication to the college.

Meet our student



"As an ACR student. I began this program in August 2020 not knowing what to expect so I kept an open mind".

Mr. Jolani Greene

I also chose this program because I always wondered how refrigerators and air conditioners work and because I like the technical field of work. This program offers a lot to learn and is interesting once you put your mind to it.

While pursuing this program my motivation was derived from persons who believe in me and most importantly God.

After graduating I hope to gain more knowledge and understanding of how these processes work and to be a certified technician. I want to leave an indelible mark on the community, recognised as someone who is pursuing his dreams and achieved success. I want to be known as an individual who is very consistent, motivated, and well-mannered.

In my spare time I try to grasp more knowledge on other trades, play games, DJ, and watch movies. My favourite mantra is "Consistent effort determines your success". I am in college because I believe that it is my pathway to success. CFBC will help me to achieve my career goals.

Meet our alumni



Mr. Dalton N. Esdaille

Mr. Dalton N. Esdaille is the Deputy Principal at Cayon High School .

He has worked as an enthusiastic, experienced, and dedicated Mathematics teacher at several schools for the past 24 years and has held positions of leadership such as departmental head, block head, and member of management.

Mr. Esdaille began his collegiate education at CFBC in 1997, graduating with Management of Business, Economics, General Paper, and Geography. Amongst his qualifications are a Bachelor of Education degree in Secondary Mathematics Education from the University of the West Indies Open Campus. He earned his postgraduate diploma (focus Mathematics) with the UWI.

A true sports enthusiast, Mr. Esdaille enjoys watching basketball as well as playing and coaching. This multitalented gentleman is a vocal coach and professional musician (keyboardist). He is a devout Christian who cherishes his loved ones.

CFBC commends alumn Dalton N. Esdaille on his pursuit of excellence in the field of education!

What's Happening

ACE and ASGS Registration CXC 2022 Examinations Monday November 15 – Wednesday December 15, 2021

International Day - Persons with Disabilities
December 3, 2021

ACE and ASGS Oral Examination for CAPE Communication Studies
Monday December 13 – Thursday December 16, 2021

Teaching to End for all programmes Thursday December 16, 2021

Semester One to End and College to Close Friday December 17, 2021

Administrative Staff to report to work Wednesday January 5, 2022

Opportunities

The signing ceremony of the memorandum of understanding (MOU) between the Clarence Fitzroy Bryant College and Western Illinois University.



CFBC President Dr. Jacqueline Austin



WIU President Dr. Guiyou Huang



CFBC Director of Employment & Program Development Dr. Leighton Naraine



WIU Interim Provost Mr. Billy Clow



WIU Associate Provost Dr. Mark Mossman



WIU Executive Director of Global Studies Dr. Randy Glean 7

Division Health Sciences: Cancer Awareness Activity

In recognition of Breast Cancer Awareness Month, the Division of Health Sciences hosted a Health Screening on Thursday, October 21st, 2021.

CFBC faculty and staff accessed health checks which were conducted in the following categories:
Basic vision, blood pressure, blood glucose, BMI, basic vision, breast examination, pap smear, and HIV testing.

On behalf of the Division of Health Sciences, we extend our warmest gratitude to everyone who took part and helped make it a success. Another CFBC Health Screening session will be held soon, and we look forward to you accessing these very important health care services.



President's Excellence Awards 2020

The purpose of the event is to recognize and reward the excellence of CFBC students. It is intended to foster a culture of continuous achievement and to create meaningful moments of recognition that will inspire others and reinforce the excellence that contributed to the reward.

The award is not only based on academic excellence, but efforts, achievements, and contributions made to the college and the wider community.

Academic Excellence Award

Students would have maintained a GPA of 3.75 or above on a 4.0 scale throughout the academic year. They would have demonstrated integrity, and good judgment.









Meet Your Senators 2021

CFBC | Clarence Fitzroy Bryant College

Meet Your Senators TVEMS





Alyssa Nisbett





2021

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Meet Your Senator Health Sciences



Shaqueeda Brown

2021

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Meet Your Senator ACE



Shanique Campbell-Isaac

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Meet Your Senators ASGS









2021

2021

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